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Sustainable Corporate Governance

Corporate Responsibility

As a global group, we strongly value sustainable corporate governance. Not only does this include the protection of the environment in our daily work, such as reducing waste or recycling, but also the support of social projects at our various locations as well as numerous activities we offer our employees.



Our employees participate in numerous local sports events, such as the company run, the SachsenBeach beach volleyball tournament or the dragon boat race.



Health

We actively promote the health of our employees. Besides regular activities such as sport classes and an in-house massage service as well as a daily range of fresh fruits and vegetables, we also organise an annual Health Day. On 18 October 2017, employees at our Leipzig, London, Paris and Amsterdam locations, were able to obtain information and receive check-ups for a healthy mind and body to ensure they are able to function at work. 36

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During our Sustainability Day, more than 50 colleagues took advantage of the opportunity to learn more about urban gardening, recycling or different methods of energy production.

Sustainability Day

We are convinced that handling resources with care and thus protecting the environment in the long term requires the support of each individual. Therefore, we organised sustainability days in Leipzig and Paris to present and visit sustainable projects.



We supported the following projects in 2017 as part of our charitable activities:

Leipzig

- Zukunft für Kinder (A Future for Children)
- Leipziger Kinderstiftung (Childrens Foundation Leipzig)
- Urban Soul
- Ökolöwe Umweltbund Leipzig e.V.
 (Eco Lion Environmental Organisation)
- Auwaldstation Leipzig (Meadow Wood Station Leipzig)
- Anna Linde gGmbH

Houston

• Hurricane Victims

Paris

• Face au Monde (Face the world)

Prague

• Dejme detem šanci (Let's Give Children a Chance) l Managem Report Brand Report

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Iris Weidinger, Chief Financial Officer of EEX

Excellence Award

derivatives markets.

"With the Excellence Award we support young people in developing creative and well-founded solutions for energy and commodity trading in the future."

With our Excellence Award we rewarded excellent academic theses in the field of energy and commodity trading. The five theses, that were awarded this distinction in 2017, covered diverse topics in the fields of agriculture, emissions, power spot and Corporate Responsibility l Consolidated Management Report l Consolidated Financial Statements

Social Day

Our Social Day took place again on 8 September in Leipzig. Besides handcrafts and gardening activities, interacting with residents of nursing homes was also part of the programme. Over 100 colleagues helped out at six institutions in and around Leipzig.

6 Facilities

> 100 volunteering colleagues



Getting out of the office for one day to create something with your own two hands is something our colleagues value very much. 38

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Christmas

Charitable commitment is close to our hearts. Therefore we launch many campaigns – especially in the pre-Christmas season – to which colleagues are able to contribute for people in need.

In the scope of our cookie sale on 5 December, colleagues donated over 200€ in total for Hospiz Advena in Leipzig and the association Elternhilfe Leipzig e. V.. For our campaign "Weihnachten im Schuhkarton" our colleagues packed 14 packages for children in need. What is more, our colleagues in Leipzig and London bought over 300 christmas presents for children in care who hung their wishes on our Christmas tree.

In Prague our colleagues also made some wishes true by supporting a Christmas campaign called Strom splnenych prani tree. Colleagues in Paris donated new toys for kids to support the project "Secours Populaire" which provides families with the chance to buy new toys for their kids for the symbolic price of $1 \in$.

